

Super Directors Course Contents

- **Module 1 – Overview of Companies Act, 2013**

Objective:

The Companies Act, 2013 has ushered in new environment of governance. It is significant that the directors must acquaint themselves with changes in the law that has changed the rules of the game.

- **Module 2 – Role, Responsibilities, Duties and Powers of Directors**

Objective:

The Directors are not powerless. With power comes the duty failure of which leads to liability. It is extremely important that the directors must understand their role in the company and the responsibilities it entails.

- **Module 3 – Key Managerial Personnel**

Objective:

The top management shoulders the responsibility of the essential functions of the company. It is important for such officers to understand their role, responsibility, powers, functions and liability towards the company.

- **Module 4-Corporate Governance – Achieving the Pinnacle**

Objective:

Corporate Governance is not an empty slogan. It encompasses working in a righteous manner. Not possessing the governance skills and not knowing the governance provisions will not lend itself to be an excuse for infringement. The directors must possess deep knowledge and practical tips to govern.

- **Module 5 – Independent Directors**

Objective:

Companies Act, 2013 has laid emphasis on independence of directors by introducing fully the concept of independent directors. It is essential that not only the independent directors learn about their role and responsibility but also the executive and non-executive directors should know their relationship with the independent directors.

- **Module 6 – Making Directors Financially Literate**

Objective:

Directors are bound to come across financial figures while performing their function as a director. It is significant to understand and analyse company's accounts and financial statements. The module enables the directors to recognise red flags in the financial statements and ask questions that matter.

- **Module 7- Committees of the Board and its Function**

Objective:

The Board of Directors appoints the committees out of the Board of the Company. The board in order to achieve effective monitoring or oversight of its functions delegates some responsibility to various committees. The module enables the directors to get a wider understanding of the composition and functions of such committees.

- **Module 8 – Corporate Social Responsibility, Board Skills and Communication**

Objective:

Skills are gained with experience. The experts at hand make available these experiences to create a skilful board. The Companies Act 2013 has brought a new concept of mandatory Corporate Social Responsibility linking it with sustainability.

1. Corporate Social Responsibility Provisions
2. Developing skills as a Board member
3. Communicating dynamics within an organization
4. Strategy skills and board evaluation

- **Module 9 – Virtual Board Meeting**

Objective:

The learning is put into practice by essentially turning the classroom into a real time board room. The agenda papers are circulated a day before and the 'directors' hold a board meeting following good corporate governance practices and take decisions in the best interest of the company.

- **Module 10- Fraud Prevention and Risk Assessment/Management**

Objective:

The business activities of the company carry various internal and external risks. The module enables the directors to build effective fraud prevention and risk management program/framework in a company.